



JULY 1, 2023–JUNE 30, 2024

Annual Report

DAVETHOMASFOUNDATION.ORG



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

Marisol (adopted at 19)

CENTERING
Youth Voices



Hailey (adopted at 14)



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Isaiah (adopted at 12)

Wendy's Wonderful Kids has proven to be **up to 3x more effective** at finding safe, permanent homes for the longest-waiting children in foster care. A key reason our program is successful is because it is child-focused and respects each youth's voice, privacy and dignity on their path to permanency. Wendy's Wonderful Kids recruiters work tirelessly to find a family who will best meet the needs of each child, not the other way around.

Across the
United States
& Canada:

14,000+
ADOPTIONS

550+
RECRUITERS

20
SCALING STATES
& PROVINCES

“

I was really fortunate in this experience, because all three of the boys were incredible at being able to share with me exactly what was important to them in a family. I think what was really special about this whole process is the level of investment that the kids had. That's not something that is always the case.”

– Cynthia, Wendy's Wonderful Kids recruiter



From left: Liam (adopted at 11), Cynthia (recruiter), Michael (adopted at 14) and Nathan (adopted at 9)

U.S. BOARD OF *Trustees*

Rob Geen, Chair

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Pete Suerken

Wendy Thomas

Michael Welch

Tamika Williams

Mike Zak

Rita Soronen, ex officio



“

When I meet a youth for the first time, I let them lead the conversation. I ask questions but not a lot of questions. Because a lot of them say, “You’re the first person that ever let me talk. You heard what I had to say.”

– Cadeidra, Wendy’s Wonderful Kids recruiter

DEAR **Friends,**

This year marked an exciting milestone for the Dave Thomas Foundation for Adoption as we celebrated 20 years since the launch of our Wendy's Wonderful Kids program.

In 2004, we started with seven pilot sites and a bold goal: to find safe, permanent homes for youth most at risk of aging out of foster care without a family. Today, more than 550 Wendy's Wonderful Kids recruiters are serving the longest-waiting children in foster care across the United States and Canada.

Over the last year, Delaware, Massachusetts and Vermont signed partnerships to begin expanding statewide. That brings us to 20 states and the province of Ontario that have scaled or are currently scaling this life-changing program. We remain steadfast in our commitment to working with agencies, courts and policymakers in these and other states to advocate for policies that promote equitable opportunities for every waiting child ... no matter their story.

Thanks to the generosity of our supporters, more than 14,000 children across the U.S. and Canada have been adopted through Wendy's Wonderful Kids — including more than 1,000 young people in just the past year.

Youth like Marisol, who lingered in foster care for 14 years. Fortunately, she was referred to the Wendy's Wonderful Kids program, where her recruiter advocated for her wants and needs, leading to her adoption at age 19. In this report, you'll read more of Marisol's story and other perspectives of young people whose lives have been transformed by having a permanent family.

As we work to find forever families for children lingering in foster care, we know that the need for support does not stop after a finalization happens. That's why the Foundation has made significant investments in national grants over the last

year focused on growing post-permanency services for families, starting with building the capacity of our Wendy's Wonderful Kids grantees to provide these resources.

The Foundation also elevated the national conversation about foster care adoption through digital ads, podcasts, social media influencer campaigns and public service announcements that attracted billions of impressions on TV, radio and billboards across the country. And we secured stories in top-tier publications, such as Forbes, Good Morning America, TIME Magazine, USA Today and more.

Through our Adoption-Friendly Workplace program, the Foundation recognized organizations leading the way in providing adoption and foster care benefits. And we shared heartwarming stories from employers, such as Disney, Fifth Third Bank, New York Life and Walmart, to inspire others to provide this critical support.

Thank you for making this life-changing work possible. Together, we can achieve the vision that every child will have a permanent home and a loving family.

With deep gratitude and
all good wishes,



Rita L. Soronen
President & CEO



CELEBRATING
Marisol's
VOICE

Placed in foster care at age 5, Marisol's childhood was filled with trauma. She experienced abuse and neglect and was often left to care for herself.

For 14 years, she moved through several foster and group homes. She coped by singing and sharing her beautiful voice, holding on to her dream of being adopted. But by age 18, she was still in a group home and had little hope for her future.

"I always knew [adoption is] what I wanted," Marisol shared. "So, as I grew older and started to hit my double digits, I cried a lot more."

Thankfully, everything changed for Marisol after she met Scott, her Wendy's Wonderful Kids recruiter.

Through Wendy's Wonderful Kids, adoption professionals, known as recruiters, serve children in foster care who are too often overlooked — children with special needs, siblings and teenagers, like Marisol.

"I trusted Scott a lot," she said. "He would talk to me and hear me out. He was there and always supportive."

After a diligent search, Scott identified Edwin and Heather as a potential adoptive placement. Almost immediately, they knew they wanted to bring Marisol into their family, as long as she was okay with it.



"I trusted Scott a lot. He would talk to me and hear me out. He was there and always supportive."



Marisol and Scott (recruiter)

Seeing the chance to have her dream of a family become a reality, Marisol said yes, and the adoption process began.

"Adopting a teenager is something that we'd always talked about," said Edwin. "Marisol has a lot of love to give, which I feel like has been cooped up for years. She hasn't had a family to share that with."

With her parents, siblings and a large extended family by her side, Marisol is experiencing things she never thought possible ... from singing in the school choir, to attending prom with friends, to graduating from high school.

"Before I was adopted, I thought that my future would turn downhill," said Marisol. "I thought I would be out on the streets, or I would end up dead because I didn't know how to survive. Now that I'm adopted, I feel like it's a dream come true."

"I'm really incredibly blessed to have a family that loves me, for me."



From left: Edwin (dad), Heather (mom), Marisol (adopted at 19) and Marisol's younger siblings.



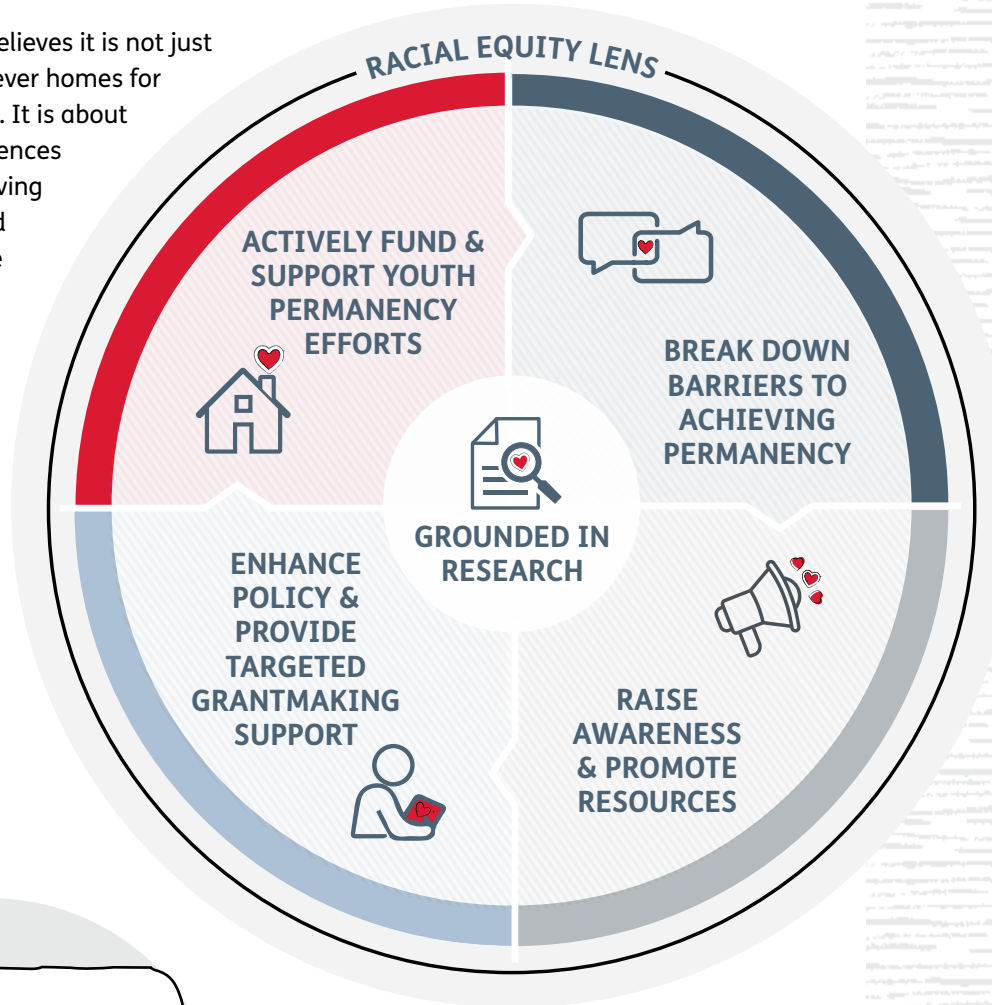
WATCH MARISOL'S
Story →



STRATEGIC PRIORITIES & SIGNATURE Programs

To advance our mission, the Foundation believes it is not just about building an approach that finds forever homes for the longest-waiting children in foster care. It is about understanding the needs and lived experiences of the children and youth we serve, improving access for families who want to adopt and building an organization that supports the broader child welfare community in the U.S. and Canada.

The Foundation's strategic priorities and signature programs are grounded in research and created with a racial equity lens. We are committed to nurturing a diverse, inclusive and equitable work environment for our staff, while advocating for measurable change toward racial equity within the child welfare system.



“

Kids in foster care feel like they have no say. They're always being told, you're going here, you're going there, you're placed here, you're placed there. So when it comes to [Wendy's Wonderful Kids,] they have a say. They participate in the process, and that makes a huge difference. It gives them some sense of control.”

— Kristy, Wendy's Wonderful Kids recruiter



Actively Fund & Support Youth Permanency Efforts

Through the Wendy's Wonderful Kids program, we provide funding and establish innovative co-investment partnerships with states to support the hiring of adoption professionals, known as recruiters, who serve children most at risk of aging out of foster care. Wendy's Wonderful Kids recruiters implement an evidence-based, child-focused recruitment model to find the right family for every child in their care. To support the continued successful expansion of Wendy's Wonderful Kids across the U.S., the Foundation launched a campaign* over the last year to raise awareness among child welfare professionals about the importance of achieving legal permanency for every waiting child ... no matter their story. We are also growing our library of resources to support professionals in their life-changing work.



Break Down Barriers to Achieving Permanency

We break down barriers for families pursuing adoption through programs, such as Adoption-Friendly Workplace*. Each year, the Foundation partners with an independent, nonprofit research institute to conduct the Best Adoption-Friendly Workplace survey and release a list recognizing organizations with best-in-class adoption and foster care benefits. We also offer a toolkit to help develop their policies and share stories of impact. Among organizations on the 2024 Best Adoption-Friendly Workplaces list, there was, on average, a 10% increase in the amount of reimbursement offered for adoption costs, a 6% increase in the amount of paid leave offered for adoptive parents and a 3% increase in the amount of paid leave offered to foster parents.



Raise Awareness & Promote Resources

We take a collaborative approach to raising awareness of the urgent need for foster care adoption. Nearly 25 years ago, we co-founded National Adoption Day* to encourage courts to open their doors on or around the Saturday before Thanksgiving each year to finalize and celebrate adoptions from foster care. To date, the adoptions of more than 85,000 children across the U.S. have been recognized through this annual event. We also conduct research to better understand beliefs about foster care and adoption and expand the reach of our mission. We use that information to educate through public service announcements, social media and free resources that support the adoption journey.



Enhance Policy & Provide Targeted Grantmaking Support

In addition to funding Wendy's Wonderful Kids grants* in nearly all 50 states and D.C., the Foundation awards strategic national grants to adoption agencies and organizations that help to advance our mission and support specialized foster care and adoption communities, post-permanency efforts, critical child welfare awareness, research and policy enhancements. Over the past year, the Foundation expanded its national grants portfolio to fund additional post-permanency support to families and youth served by Wendy's Wonderful Kids.

**The Foundation raises awareness, promotes educational resources and provides grants to adoption agencies in Canada through Wendy's Wonderful Kids. All other programs only operate in the U.S.*

WENDY'S SEASON OF Giving

Inspired by our shared founder, Dave Thomas, the Foundation and Wendy's have partnered for more than 30 years to achieve the vision that every child will have a permanent home and a loving family.

The annual Wendy's Season of Giving is a shining illustration of Wendy's commitment to the Foundation as its charity of choice and an example of a best-in-class social impact initiative. Through the sale of Boo! Books® and Frosty® Key Tags, the 2023 Season of Giving raised \$21.7 million to help advance the Foundation's mission.

The Wendy's Company and the Foundation were thrilled to be recognized for the impact of this Season of Giving with Engage for Good's 2024 Silver Halo Award for Best Cause Product Initiative.

Other in-restaurant campaigns, like the Make a Biggie™ Difference campaign during National Foster Care Month and donations made through Coin Canisters, raised nearly \$1 million.

In total, the Wendy's family, including The Wendy's Company, franchise owners and operators, suppliers, employees and customers **raised more than \$25 million during fiscal year 2024 benefiting the Foundation.** And we are proud to say that every year, the relationship grows stronger.

Thank you to the entire Wendy's system for your continued support! You are helping us bring Dave Thomas' dream to life.

\$25+ million RAISED

during FY24 benefiting the Foundation



“The continued support we see from Wendy's exemplifies the power of a committed partnership. From franchisees to crew members to customers, the entire Wendy's family comes together to help ensure that every child in foster care has the best possible opportunity to thrive.”

— Rita Soronen

GOING ABOVE & BEYOND FOR CHILDREN IN **Foster Care**



The Foundation's Dave's Legacy of Love Society represents the highest distinction of Wendy's in-restaurant campaign performers.

Organizations that sell **at least 1,000 Boo! Books® and 1,000 Frosty® Key Tags per restaurant** (averaged across all sites) are members of this special group.

The Foundation is honored to recognize 32 franchise organizations in the class of 2023.

AKSAN United Fortune Enterprises

Erik Moosa, David See & Mark Gallegos

BASEC Management, Inc.

Chris & Emily Lane

Chung Development, LLC

Joon Chung & Marie Mussche

Classic Foods, Inc.*

Todd Ricks & Robert Pincock

CS Restaurants, Inc.

Chadi Sansal

Dave Thomas Family Companies*

Thomas Family

Delight Restaurant Group

Andrew & Rich Krumholz, Mary Mount & Penny Sanchez

Dixon Management Inc.

Randy & Patricia Dixon

Hamra Enterprises

Mike Hamra

Impact Ventures

Rick Sefton

JMJ-LLC

Jason & Yvonne Pastore

JorCody Restaurants

Sean LeBlé

Pertoria, Inc.

Rachael Bailey, Jennifer & Heather Williams

RDR Foods, Inc.

Ron & Diane Ross

Saren Restaurants

Sean Niklas & Steve Johnson

SGR Restaurants, LLC

Brett Rozanczyk

Sinkula Investments

Cindi Sinkula, Larz Aston & Jessie Aston

T & C Foods, Inc.

Joe & Andy Curran

The Paradigm Group

Harvey & Patricia Bennett

The Rawson Group

Laura Butrico

The Wenzak Companies

Mike Zak

Theobald Management, Inc.

Chuck & Sandy Theobald

Twinco, Inc.

Jasmel Sangha, Susheel Sangha & Tanveer Sangha

Ver Helst Enterprises

Dave, Anne & Matt Ver Helst

WenDover, Inc. /

WenVenture, Inc.

Diane Beaver

WendPar LLC

Lewis Topper & Oriole Familia

Wendy's of Bowling Green*

Mike, Ryan & Shawn O'Malley, John & Joey Hughes

Wendy's of Western Virginia, Inc.

Sally Abshire

Wenesco Restaurants

Kevin Woodside & Phillip Anastos

Wen-Lake Corp.

Ken Daley

Wentana, LLC

WTC Ventures, Inc.



Arizona Diamondbacks

For the past two years, Wendy's in the Phoenix, Arizona region has leveraged its sponsorship with the Arizona Diamondbacks to raise awareness about the Foundation during National Foster Care Month in May.

This year, a promotional day featured ballpark signage, a homepage takeover, a PSA from pitcher Ryan Thompson and a check presentation of more than \$430,000 to benefit our mission.

Thank you to the Arizona Wendy's restaurants for this generous support!

*Celebrating five consecutive years in Dave's Legacy of Love Society

SUPPORTER *Spotlights*

Together, we are helping to ensure that more children waiting in foster care can have their voices heard and their dreams of a forever family come true.



Donor-Advised Fund Supporter

Sylvia Skratek

Sylvia Skratek's journey as a supporter of the Foundation began when a 12-year-old boy came to live with her when his parents couldn't be there for him. In getting to know him and his friends, many of whom had also experienced neglect, Sylvia saw the struggles children face without a safe, permanent place to call home.

Moved by this experience, Sylvia looked for organizations working to be a part of the solution and was impressed by the Foundation's mission. "The Foundation's deep interest in helping these children truly resonated with me," Sylvia said.

Sylvia supports the Foundation through her donor-advised fund, a tax-efficient way to ensure that we can serve more waiting children ... and strengthen families and communities for generations to come.

Today, that young boy who became part of her family is a successful adult with a stable job and a family of his own — a testament to the positive impact of a supportive home.

"While none of us can help every child, all of us can make a contribution, no matter how small, that will make a difference," she said.

Thank you, Sylvia!



Special Event

Southern Industrial Constructors, Inc.

Every year, Southern Industrial Constructors, Inc. hosts a golf tournament to raise funds for charities nominated by their employees.

Their sixth annual tournament benefited the Foundation, thanks to a nomination from two employees, Rodney and Brittany Axtman, who grew their family with help from the Foundation's Wendy's Wonderful Kids program.

With the support of more than 125 attendees — including customers, vendors and employees — **the event raised more than \$60,000 for the Foundation's mission.**

Thank you to Southern Industrial Constructors, Rodney and Brittany Axtman and everyone who helped to make the tournament a success!



Giving Pledge Partnership

Roof Maxx

Inspired by a child he met who was without a permanent home, Roof Maxx owner, Mike Feazel, knew he wanted his company to help other children who faced a similar fate.

In January 2024, Roof Maxx announced the Foundation as its select giving partner, generously pledging to give an annual portion of gross proceeds to the Foundation.

Today, Roof Maxx dealers across the U.S. are helping to raise awareness and funds for the Foundation among their customers. **Roof Maxx's goal: help find forever families for 25,000 children waiting in foster care by 2030.**

Thank you, Mike Feazel and Roof Maxx, for your partnership!

"For Jordan, a positive change has been his ability to be himself. He's always been told that he has to be a certain way or act a certain way. So, seeing him being able to put those guards down and express himself in how he chooses to express himself [has led to him] really taking into the arts."

— Adrian (dad)



From left: Jordan (adopted at 10), Isaiah (adopted at 12), Sophia (adopted at 4), Shane (dad) and Adrian (dad)

THANK YOU, *Donors*

Thank you to the Foundation's donors for their unwavering support in realizing our vision that every child will have a permanent home and a loving family.

The Dave Thomas Lifetime of Giving Society

The cumulative giving of the following individuals and organizations has reached or exceeded \$1 million to the Foundation.

AKSAN Enterprises / United Fortune, Inc.	Delight Restaurant Group	NPC Quality Burgers, Inc.	Wen Zak, Inc.
All-Star Management, Inc.	The Duke Endowment	Parco, Ltd.	Wenco Wendy's Franchises
James Annenberg La Vea Charitable Foundation	First Sun Management Corporation	Pennant Foods Corporation	Wendelta, Inc. / Carlisle Corporation
Aramark Uniform Services / Crest Uniform	Flynn Restaurant Group	Primary Aim, LLC / Wendy's Management Group, Inc.	The Wendy's Company
Barco Uniforms, Inc.	FourCrown, Inc.	Quality Supply Chain Co-Op, Inc.	Wendy's Advertising Fund, Inc. (NY DMA Co-Op)
Blue Meridian Partners	Fourjay, LLC	Mackenzie Scott	Wendy's National Advertising Program, Inc.
Briad Wenco, LLC	Fox Group	Stanton & Associates, Inc.	Wendy's of Bowling Green, Inc.
Bridgeman Foods, Inc.	Freddie Mac Foundation	Starboard Group	Wendy's of Colorado Springs, Inc.
Calhoun Management Corporation	Donna J. Gustafson Trust	SWBG Operations Group	Wendy's of Montana, Inc. / Wendy's of Montana Foundation
Carolina Restaurant Group	Hamra Enterprises	Tar Heel Capital / FFC Limited Partnership	Wendy's Philadelphia ADI Co-Op
Cedar Enterprises, Inc.	Haza Foods, LLC	The Dave / Wendy's 3-Tour Challenge	Wentana, LLC
The Coca-Cola Company	Hoover Foods, Inc.	I. Lorraine Thomas	WKS Frosty Corporation
Jeffrey and Sandi Coghlan	JAE Restaurant Group	Thomas 5 Limited	WTCWend
Cotti Foods	JAGS, Inc. / Wendschmidt, Inc.	Thomas 7 Limited	
DavCo Restaurants, Inc.	Legacy Restaurant Group, LLC	Valenti Mid-Atlantic / Mid-South Management, LLC	
Dave Thomas Family Companies, LLC	James & Eileen Manning Charitable Trust		
	Meritage Hospitality Group		
	MUY! Hamburger Partners, LLC		

"Samantha is just very sweet, energetic. She's very creative. We love that about her probably the most. She's helpful and loving, and she's just fit so good into our family."

— Aaryn (mom)



Forever Home Society

The following individuals have made their intentions known or have included the Foundation in their estate plans.

Estate of Robert Paul
Anderson

James Annenberg La Vea
Charitable Foundation

Anonymous (18)

Mildred A. Arnett
Revocable Trust

Marcia and Brad Ballinger

Joyce L. Bell

Camryn N. Boyle

Robert Carothers

Joseph Chiara

Shawn Delesk

Estate of Marguerite
E. Dempsey

Louis and Mary Dusing

Estate of Albert G. Ebner

Mitchell Epstein

Robert Gross

Donna J. Gustafson Trust

Aaron and Mary Hackett

Jennifer F. Helgeson

Todd and Jessica Hudspeth

James Jagielo Family Trust

Estate of Linda Susan Kennedy

Timothy Koch

Christopher J. La Russa

John Lehnert

Denny and Pam Lynch Family

James & Eileen Manning
Charitable Trust

Claire A. Marsalis

Roger Jack Maryott

Andrew Nichols

Joyce Nurenberg

Anne Payne-Reeves

Kerrie Ramsdell

Anne E. Ranta

Mr. and Mrs. Charles W. Rath

Jacqueline E. Renjifo

Natalie and John
Gordon Roberts

Rebeckah Rodriguez

Francis Roy

Lois M. Roycraft

Estate of Theona B. Salkowitz

Eleanor Schnitzius

James J. Silvin

Nicole Simpson

Mitchell J. Sleeper

Kelly and Scott Standen

Jay W. Sutherland

Mr. and Mrs. Patrick J. Swanick

Kirsten Taylor

I. Lorraine Thomas

Constance Trapp MacCrate

Joseph J. and Cathy C. Turner

Jill M. Vickers

Ward A. Walter
Revocable Trust

Camella D. Warren

Bethany R. Wesley and
Alejandro Ornelas Santos

Brian West

Endowment

The following individuals and organizations have made generous donations to the Foundation's Endowment Fund.

Coghlan Family Endowed Fund

Andres and Jennifer Garcia
Endowed Fund

Donna J. Gustafson Trust

Denny and Pam Lynch
Family Fund

James & Eileen Manning
Charitable Trust

R.L. and Barbara Richards Fund

The Russell Fund for Adoption

Shore Morgan Young
Wealth Strategies

I. Lorraine Thomas Fund



Thank You

**to the Foundation's
supporters at all levels.**

We are honored to recognize all U.S. donors
contributing \$1,000 or more between
July 1, 2023 – June 30, 2024 at

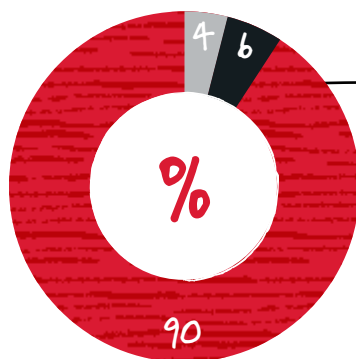
davethomasfoundation.org/supporters

FINANCIAL Summary

U.S. Statements of Activities and Changes in Net Assets for July 1, 2023–June 30, 2024

	JUNE 30, 2023			JUNE 30, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, Support and Other Income						
Contributions	\$26,784,979	\$8,123,734	\$34,908,713	\$30,105,468	\$8,076,111	\$38,181,579
Donated PSA broadcasting	29,386,222	—	29,386,222	28,500,865	—	28,500,865
Government contracts	12,571,904	—	12,571,904	13,785,869	—	13,785,869
Investment income (loss), net	3,489,354	38,736	3,528,090	6,510,694	44,541	6,555,235
In-kind contributions	—	—	—	—	—	—
Interest income	480,509	—	480,509	420,085	—	420,085
Net assets released from restrictions	8,378,169	(8,378,169)	—	8,992,757	(8,992,757)	—
TOTAL REVENUES, SUPPORT AND OTHER INCOME	\$81,091,137	(215,699)	\$80,875,438	\$88,315,738	(872,105)	\$87,443,633
Expenses						
Grants and allocations	24,230,463	—	24,230,463	25,298,626	—	25,298,626
Donated PSA broadcasting	29,386,222	—	29,386,222	28,500,865	—	28,500,865
Other program expenses	8,638,523	—	8,638,523	10,649,704	—	10,649,704
Total program expenses	\$62,255,208	—	\$62,255,208	\$64,449,195	—	\$64,449,195
Fundraising	3,487,509	—	3,487,509	4,218,442	—	4,218,442
General and administrative	2,689,376	—	2,689,376	3,038,551	—	3,038,551
TOTAL EXPENSES	\$68,432,093	—	\$68,432,093	\$71,706,188	—	\$71,706,188
Change in net assets	12,659,044	(215,699)	12,443,345	16,609,550	(872,105.00)	15,737,445
NET ASSETS, BEGINNING OF YEAR	\$67,743,984	\$4,356,366	\$72,100,350	\$80,403,028	\$4,140,667	\$84,543,695
NET ASSETS, END OF YEAR	\$80,403,028	\$4,140,667	\$84,543,695	\$97,012,578	\$3,268,562	\$100,281,140

All numbers reflected above include U.S. financial data only.



(U.S.) FISCAL YEAR 2024

- Management and General
- Fundraising
- Program Services, including:

Wendy's
Wonderful
Kids:
\$29,916,046

Adoption-
Friendly
Workplace:
\$307,152

Program Grants
& Awareness
Programs:
\$34,163,024

National
Adoption
Day / Month:
\$50,555

Post-
Adoption:
\$12,418

BY THE *Numbers*

U.S. Statements of Financial Position

JUNE 30, 2023

JUNE 30, 2024

Assets		
Cash and cash equivalents	\$18,618,098	\$21,450,297
Receivables		
Contributions, net	906,850	429,087
Government contracts	1,804,448	1,850,492
Prepays and other assets	428,932	322,816
Investments	60,771,163	71,475,697
Quasi-endowment	4,325,589	4,844,321
Endowment	371,424	415,965
Property and equipment, net	6,858,764	6,545,701
TOTAL ASSETS	\$94,085,268	\$107,334,376
Liabilities		
Accounts payable	77,823	311,437
Grants payable	8,906,899	6,151,660
Accrued liabilities	556,851	590,139
TOTAL LIABILITIES	\$9,541,573	\$7,053,236
Net Assets		
Without Donor Restrictions	80,403,028	97,012,578
With Donor Restrictions	4,140,667	3,268,562
TOTAL NET ASSETS	\$84,543,695	\$100,281,140
TOTAL LIABILITIES AND NET ASSETS	\$94,085,268	\$107,334,376

Your gift is appreciated and may be tax deductible pursuant to IRC §170(c). A copy of our latest financial report, along with a full and fair description of our programs, may be obtained by contacting the **Dave Thomas Foundation for Adoption** (Foundation) at 4900 Tuttle Crossing Blvd., Dublin, OH 43016 or 1-800-ASK-DTFA. The Foundation's mission is to dramatically increase the number of adoptions of children waiting in North America's foster care systems. The Foundation is exempt from federal income taxation under section 501(a) and described in section 501(c)(3) of the Internal Revenue Code. If you are a resident of one of these states, you may obtain financial information directly from the state agency:

FLORIDA – A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE, 1-800-435-7352 WITHIN THE STATE OR VISITING <https://www.fdacs.gov/Consumer-Resources/Charities>;

MARYLAND – For the cost of copies and postage, documents and information submitted under the Maryland Solicitations Act can be obtained from the Maryland Secretary of State;

MICHIGAN – the Foundation's Michigan registration number is MICS No. 11789;

MISSISSIPPI – The official registration and financial information of the Foundation may be obtained from the Mississippi Secretary of State's office by calling 1-888-236-6167;

NEW JERSEY – INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING (973) 504-6215 AND IS AVAILABLE ON THE INTERNET AT <http://www.state.nj.us/lps/ca/charfrm.htm>;

NEW YORK – You may obtain information on charitable organizations and obtain a copy of our latest financial report from the **New York Attorney General's Charities Registry** at www.charitiesnys.com or, upon request, by contacting the **Office of the Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or calling (212) 416-8401**;

North Carolina – Financial information about this organization and a copy of its license are available from the state solicitation licensing branch at 1-888-830-4989 (within North Carolina) or 1-888-830-4989 (outside of North Carolina);

PENNSYLVANIA – The official registration and financial information of the Foundation may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 1-800-732-0999;

VIRGINIA – A financial statement is available upon request from the Virginia Department of Agricultural and Consumer Services;

WASHINGTON – the Foundation is registered with Washington State's Charities Program as required by law and additional information is available at Charities Division, Office of the Secretary of State, State of Washington, Olympia, WA 98504-0422, 1-800-332-4483, or by visiting www.sos.wa.gov/charities;

WEST VIRGINIA – West Virginia residents may obtain a summary of the registration and financial documents from the Secretary of State, State Capitol, Charleston, West Virginia 25305;

WISCONSIN – A financial statement of the charitable organization disclosing assets, liabilities, fund balances, revenue, and expenses for the preceding fiscal year will be provided to any person upon request;

REGISTRATION OR LICENSING WITH ANY OF THESE AFOREMENTIONED STATES DOES NOT IMPLY ENDORSEMENT, APPROVAL OR RECOMMENDATION BY ANY STATE.

The Foundation is proudly accredited and certified by the following organizations:



Mission

Dramatically increase the number of adoptions of children waiting in North America's foster care systems.

We believe ...

Every child deserves a safe, loving and permanent family.

No child should linger in foster care or leave the system at age 18 or 21 without a permanent family of their own.

Every child is adoptable.



Dave Thomas
Foundation
for Adoption®

Forever Families for Children in Foster Care

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